

EXODUS 4:14-16 & 18:12-24

LSBC LEADERSHIP



VALUES AND SUCCESSION

2 MAY 2021 | SP LAWRENCE CHUA



Exodus 4:14-16 (NKJV)

¹⁴ So the anger of the LORD was kindled against Moses, and He said: “Is not Aaron the Levite your brother? I know that he can speak well. And look, he is also coming out to meet you. When he sees you, he will be glad in his heart.

15 Now you shall speak to him and put the words in his mouth. And I will be with your mouth and with his mouth, and I will teach you what you shall do.

16 So he shall be your spokesman to the people. And he himself shall be as a mouth for you, and you shall be to him as God.

Exodus 4:14-16 (NKJV)

Exodus 18:12-24 (NKJV)

¹² Then Jethro, Moses' father-in-law, took a burnt offering and other sacrifices to offer to God. And Aaron came with all the elders of Israel to eat bread with Moses' father-in-law before God. ¹³ And so it was, on the next day, that Moses sat to judge the people; and the people stood before Moses from morning until evening.

14 So when Moses' father-in-law saw all that he did for the people, he said, "What is this thing that you are doing for the people? Why do you alone sit, and all the people stand before you from morning until evening?" 15 And Moses said to his father-in-law, "Because the people come to me to inquire of God.

16 When they have a difficulty, they come to me, and I judge between one and another; and I make known the statutes of God and His laws.” 17 So Moses’ father-in-law said to him, “The thing that you do is not good. 18 Both you and these people who are with you will surely wear yourselves out. For this thing is too much for you; you are not able to perform it by yourself.

19 Listen now to my voice; I will give you counsel, and God will be with you: Stand before God for the people, so that you may bring the difficulties to God. 20 And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do.

21 Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness; and place such over them to be rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens.

22 And let them judge the people at all times. Then it will be that every great matter they shall bring to you, but every small matter they themselves shall judge. So it will be easier for you, for they will bear the burden with you

***23 If you do this thing, and God so commands you, then you will be able to endure, and all this people will also go to their place in peace.” 24 So Moses heeded the voice of his father-in-law and did all that he had said.
Exodus 18:12-24 (NKJV)***

Breaking news and announcements

- **TOP obtained**
- **Basement car park use and charges**

Introduction

a) Leadership renewal and changes

- **FAQs**

**vision or plan for the church for
the next three and five years**

Introduction

- **when are you retiring from legal practice and when are you stepping down as the Senior Pastor of LSBC**
- **leadership succession is a serious matter deserving a well thought out process based on biblical values**

Introduction

- **New Period coincides with leadership renewal**
- **leadership transition in BCARE**



Edr Edwin Ho



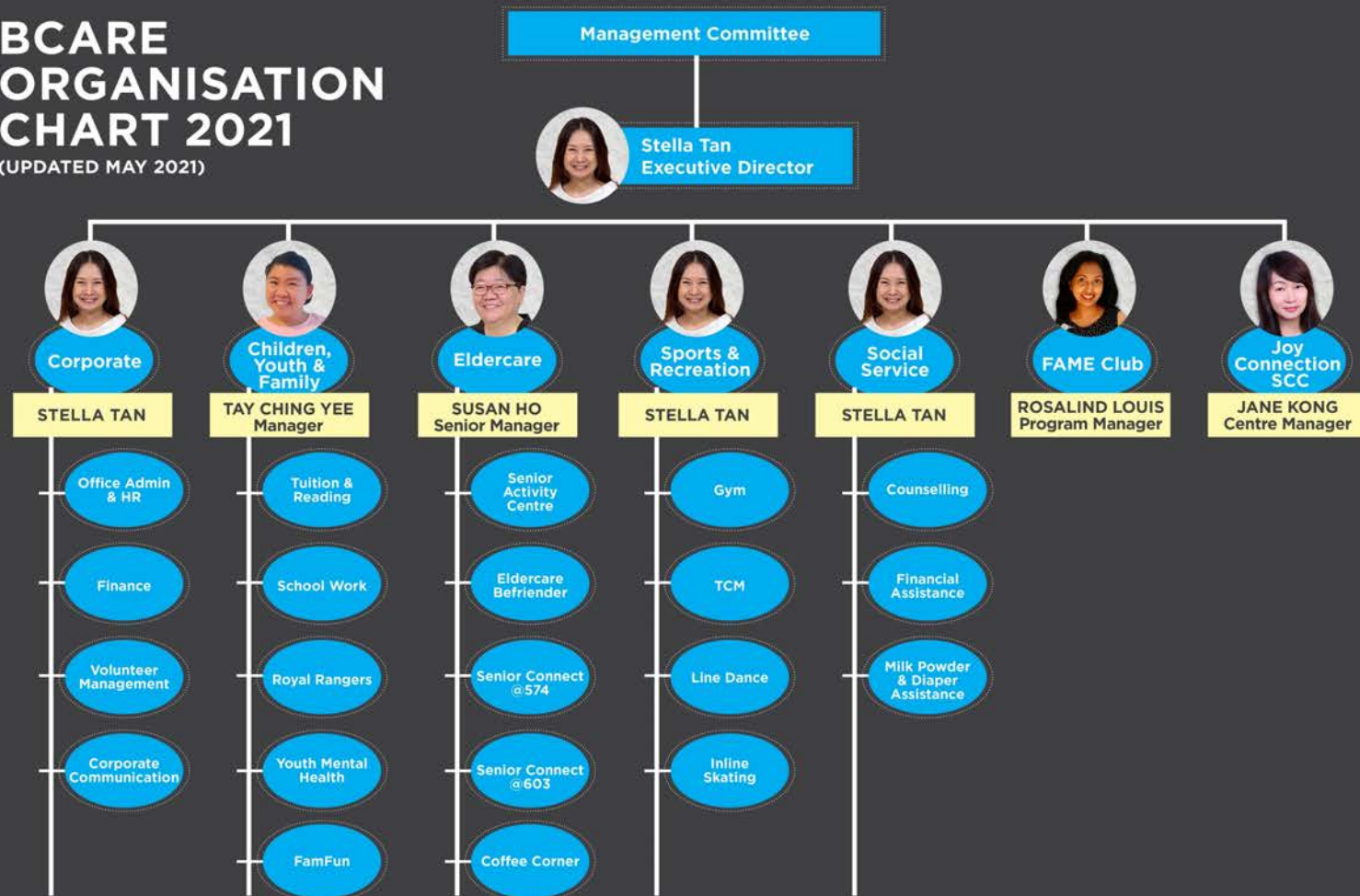
Stella Tan

Introduction

- **transition point was 1st January 2021 but the transition process took place over a good two-year period before that**

BCARE ORGANISATION CHART 2021

(UPDATED MAY 2021)



Introduction

- **leadership transition in LSBC**



Pst Susan Ho



Carolin Tan

Introduction



Carolin Tan



Pst Kwee Choon

- **Carolin Tan to oversee church operations**
- **Pst Kwee Choon to oversee church pastoral division**



Pst Patrick Wong

Introduction

- **Pst Patrick Wong retirement
wef 30 April 2021**

Introduction



Pst Ruth Tay

- **New District Pastor Ruth Tay**
- **Honorary District Pastor
wef 3rd May 2021**



Pst Zachary Tan

Introduction

- **Pastor in charge of the English Congregation**

Introduction



Pst Roland Ho



Pst Eliz Thia

- **Pst Roland Ho 65th birthday in January 2021**
- **Pst Elizabeth Thia taking over**

Introduction

- **Pst Jasmine Fu to take on the additional role as Coordinating Pastor of the 4 congregations**



Pst Jasmine Fu



Pst Zachary Tan



Pst Elaine Chua



Pst Maryanne Tan

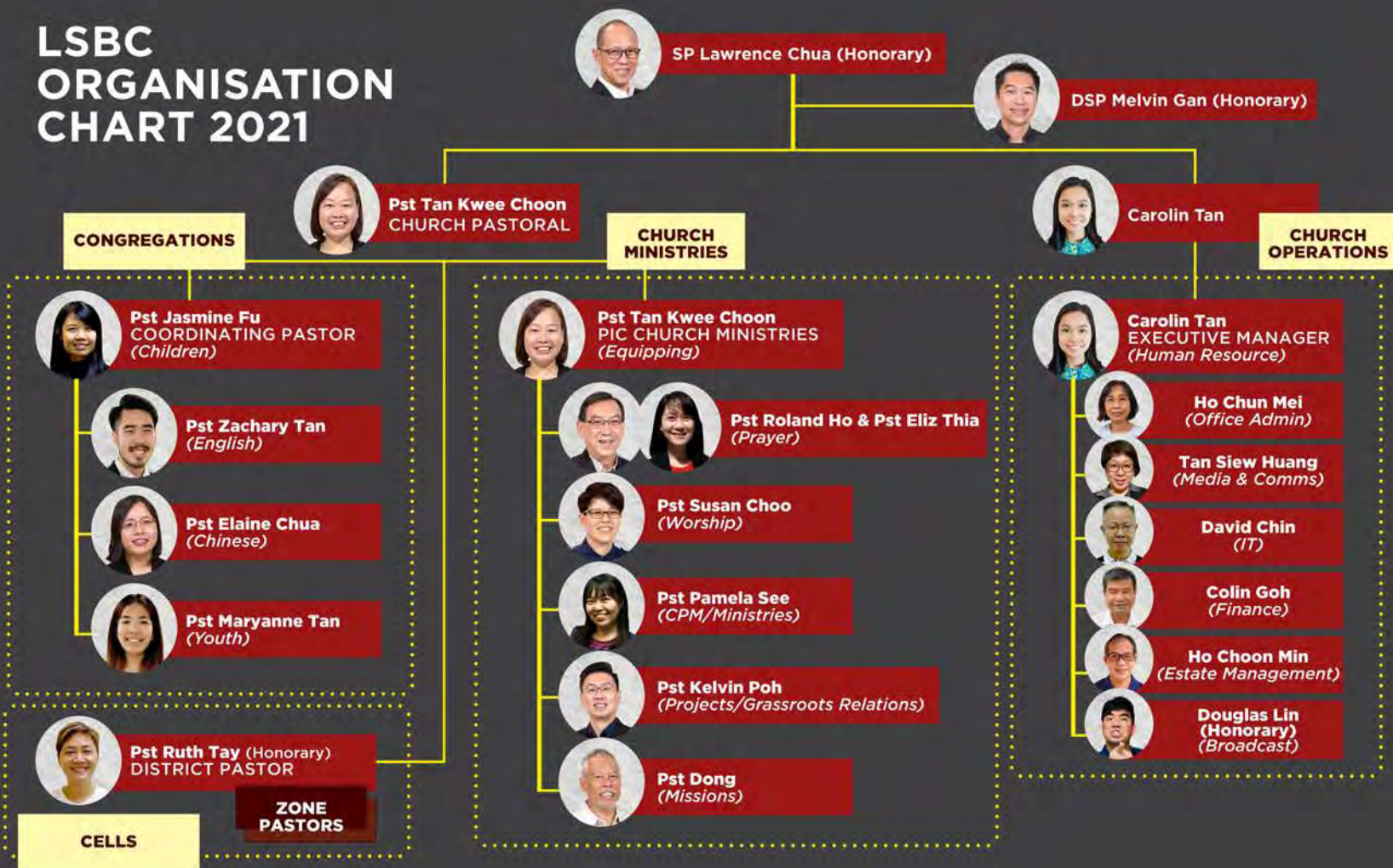
Introduction



Edr Melvin Gan

- **Honorary Deputy Senior Pastor
Melvin Gan**

LSBC ORGANISATION CHART 2021



b) Leadership succession and leadership in generational transition

- **church leadership**
- **leadership succession and generational leadership transition**

Introduction

- **leadership succession**
- **transition of leadership on one-on-one basis**
- **change of one person within a group at a specific point in time**

Introduction

- **generational leadership transition**
- **more than one leader belonging to one generation passing the mantle of leadership to leaders belonging to a younger generation**

c) Leadership structure and style of leadership

- **changes in the areas of leadership structure and style of leadership**

Introduction

- **By leadership structure I mean organizational set-up**
- **By leadership style I mean how the church is led**
- **started LSBC 47 years ago, in February 1974, with 25 members**

Introduction

- **much larger in size and more complicated**
- **demography has changed**
- **Members' expectations are much higher**

d) Communication and continuity of leadership values

- **possible disruption when succession of leadership and generational leadership transition take place**
- **good biblical leadership values should continue**



Roadmap

- 1. Old Testament model:**
leadership of Moses
- 2. New Testament model:**
leadership of the early church
- 3. Present day model:**
leadership of LSBC

1. Old Testament model: leadership of Moses

a) Leadership style and structure

- **one key-person or point-person to lead**
- **principles of team leadership**
- **leader of refugees (Exodus 3-18)**

1. Old Testament model: leadership of Moses

- **Moses was made a leader of the people of the Kingdom of God**
- **Exodus 19**
- **leadership of Moses is the point-man plus team leadership style**

1. Old Testament model: leadership of Moses

❖ Moses and Aaron

- Moses was called by God to take the lead**
- needed Aaron**
- Exodus 4:14-16**

1. Old Testament model: leadership of Moses

❖ Jethro multi-layered leadership model

- danger of burnout**
- Jethro's advice**
- Exodus 18**

1. Old Testament model: leadership of Moses

- **leadership team and operated under a multi-layered structure with varied authority**
- **Deuteronomy 1:9-17**

1. Old Testament model: leadership of Moses

❖ Multi-teams in operation

- waging war against the Amalekites**
- mobilize a team of two teams**
- Exodus 17:8-16**
- Matthew 18:19-20**

1. Old Testament model: leadership of Moses

- **many teams led by different leaders in our church**
- **get the teams to work as a team**
- **Philippians 2:2**

1. Old Testament model: leadership of Moses

❖ Enlargement and empowerment of leaders

- burden of leadership was too heavy**
- Moses moved into another generational phase**

1. Old Testament model: leadership of Moses

- **God then appointed 70 Elders to join Moses' leadership team**
- **Numbers 11**
- **have a leadership structure that is flexible enough to evolve in numbers and gift-sets over time**

1. Old Testament model: leadership of Moses

- **Team principle is essential for leadership**
- **Ecclesiastes 4:9-12**
- **Matthew 18:20**
- **style of team leadership with a strong leader is entrenched**

Conclusion

- **take church leadership seriously**
- **desire for leaders that are totally submitted to God's leadership**

Conclusion

- **God has helped our leaders in their leadership despite their imperfections and limitations**
- **New Period into a more pronounced phase of our leadership transition process**